

## UNMISS

### Prison Security Officer

conduct regular searches of detainees and detention facilities; assess infra-structural safety and security; escort detainees; conduct foot patrol of the perimeter fence; provide security presence while detainees meet with visitors; provide input in the development of policy and guidance material; liaise and co-ordinate operational security activities with other mission components.

## MINUSCA

### Operational Prison Security Officer

provide 24/7 intense monitoring and training to national prison staff on operational prison security matters; advise prison counterparts on operational security management with the goal of decreasing the occurrence of incidents, including escapes; support national counterparts in the elaboration of dynamic and static security strategies; shadow nationals staff and provide on-the-job training.

### Other Profiles Needed

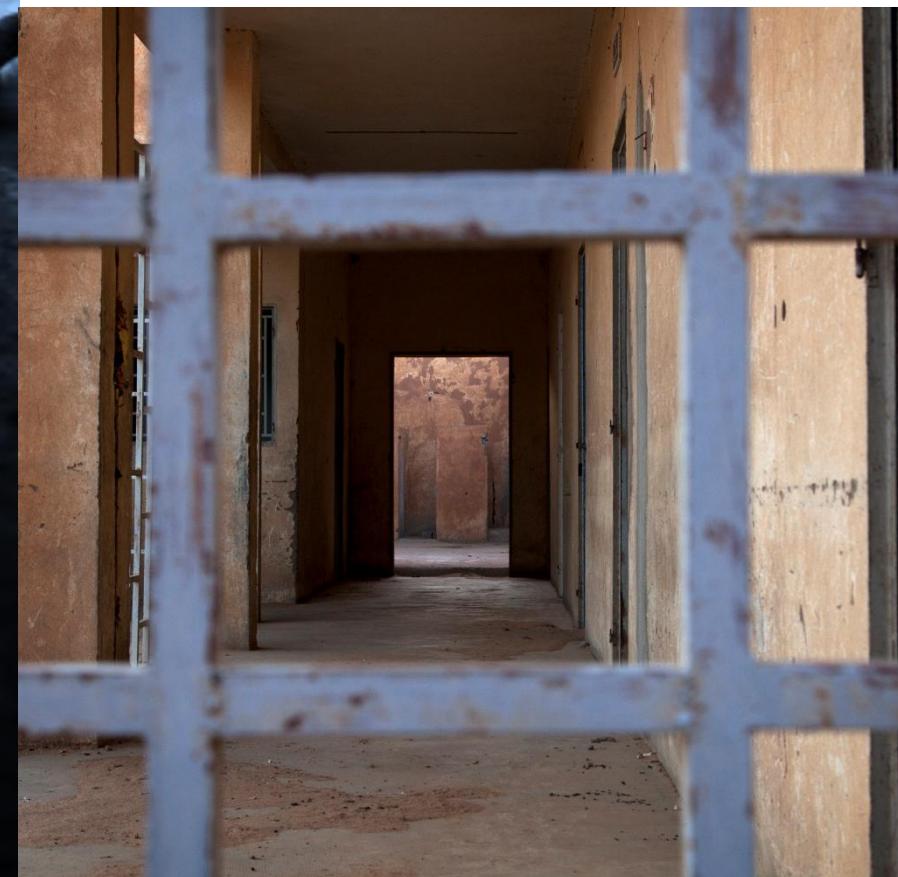
Strategic Planning/Policy Development Advisor  
Training Expert  
Mentor on Security and Treatment of Prisoners  
Health/Medical Advisor  
Mental Health/Psychology Advisor  
Prison Engineering/Architecture Advisor  
Prison Industries and Vocational Training Advisor  
Prison Agriculture Advisor  
Prison Registry/Data Management Advisor  
Juvenile Detention Advisor  
Prisoners Nutrition Advisor

### Emerging Profiles

Prison CVE Expert  
Prison Budget and Finance Expert  
Prison Gender Specialist  
Prison Operational Planning Expert



# Government-provided CORRECTIONS personnel



UNITED NATIONS  
DEPARTMENT OF PEACEKEEPING OPERATIONS  
OFFICE OF RULE OF LAW AND SECURITY INSTITUTIONS  
CRIMINAL LAW AND JUDICIAL ADVISORY SERVICE

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## Overview of the Government-Provided Corrections Personnel (GPP) Modality

The GPP modality provides UN peace operations with specialized skills generally found in persons working within government service. Nominated by their governments, Corrections GPP have the legal status of experts on mission.

Corrections GPP most commonly provide advisory, capacity-building and mentoring support to prison authorities in post-conflict countries in highly specialized functions, often co-located at local prisons.

By providing advisory support to national authorities, Corrections GPP help improve the provision of basic prison services, improve security and address critical gaps which are vital to establishing the foundations for a functioning safe, secure and humane prison system.

Contributing Member States continue to pay the national salary and entitlements of the officers, while the UN provides Mission Subsistence Allowance, medical coverage, and assumes the deployment and repatriation costs.

The initial length of service is 12 months with the possibility of extension for an additional 6 or 12 months.

GPP represent a large part of the capacity of corrections components in UN peace operations and comprise 75 percent of all corrections posts. There are almost 300 corrections GPP posts across ten UN peace operations.

### Corrections GPP Posts by Peace Operation

MINUSTAH	MONUSCO	MINUSCA	MINUSMA	UNMIL	UNMISS	UNISFA	UNAMID	UNSOM	UNIOGBIS	Total:
48	70	40	5	32	78	2	10	4	3	292

## Nomination and Selection Process

The Criminal Law and Judicial Advisory Service (CLJAS) is the designated focal point within DPKO for all issues related to the selection, recruitment, deployment, rotation, transfer and repatriation of Corrections GPP.

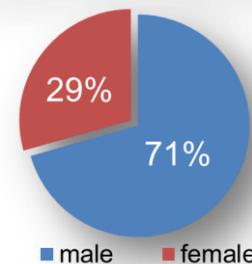
1. *CLJAS communicates Corrections GPP needs to Permanent Missions, inviting nominations of suitably qualified personnel. Member States are requested to nominate experienced specialists with strong understanding of corrections-related international standards and best practice. Member States are strongly encouraged to nominate an equal number of female personnel.*
2. *Member States submit a list of all nominated candidates, indicating the terms of reference for which they are nominated, alongside a UN Personal History Profile for each officer.*
3. *CLJAS evaluates candidates against the minimum requirements specified and interviews them to determine their suitability for service. Successful candidates are placed on a roster of pre-cleared officers available for deployment once a post becomes available.*
4. *Once selected for service, CLJAS requests from the respective Permanent Missions a copy of the officer's passport, driving license and medical examination reports. Selected officers are subject to medical and conduct/discipline clearance prior to deployment.*

### Current Ten Largest Contributors

(in alphabetical order):

*Burkina Faso, Cameroon, Ghana, Kenya, Madagascar, Nigeria, Rwanda, Senegal, Sweden and Tunisia.*

Gender ratio of deployed GPP



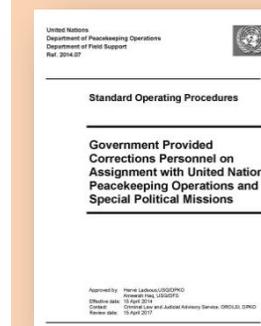
## Minimum Requirements for Service

Candidates must meet the following criteria:

- Possess the **UN core values and competencies**.
- Be between **25 and 62 years** of age.
- Possess the **educational qualifications** stipulated in the respective terms of reference.
- Have a minimum of **5 years of work experience** in corrections and specialized experience in the area required for the specific post. Experience in advising and mentoring is highly desirable.
- Be proficient in **English and/or French**. Knowledge of additional language may be a requirement.
- Possess **basic computer skills** and be able to use the internet, email and text processing programmes.
- Possess a **driving license** and have experience driving a 4-wheel drive manual shift vehicle.

Contributing Member States are expected to provide training to all selected GPP using the **UN Predeployment Training Standards for Corrections Officers** developed by DPKO and drawing upon previously deployed officers as a training resource.

<http://hdl.handle.net/11176/387367>



*The nomination, selection, deployment, extension, transfer, repatriation and terms and conditions of service of Corrections GPP are guided by the **Standard Operating Procedures on Government-Provided Corrections Personnel on Assignment with UN Peacekeeping Operations and Special Political Missions** (ref. 2014.07).*

<http://hdl.handle.net/11176/89560>